

### **Who is a Construction/ Building Worker?**

“Building Worker” is a person who is employed to do any skilled, semi–skilled or unskilled, manual, supervisory, technical or clerical work in connection with any building or other Construction work with certain exceptions.

### **What is Building or Other Construction Work?**

“Building or Other Construction Work” means the Construction, alteration, repairs, maintenance or demolition of, or in relation to, building, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), generation, transmission and distribution of power, water works (including channels for distribution of water), oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers and transmission towers.

### **The below mentioned works were added to this definition:**

1. Cutting, breaking and crushing of stone.
2. Cutting and polishing slabs/tiles.
3. Woodwork including painting, varnishing, etc.
4. Sewerage and plumbing work.
5. Electrical works including wiring, distribution, panel fixing, etc.
6. Installation and repair of fire fighting systems.
7. Installation and repair of cooling and heating systems.
8. Installation of lifts, escalators, etc.
9. Installation of security gates, devices, etc.
10. Fabrication and installation of iron/metal grills, windows, doors.
11. Construction of water harvesting structures.
12. Interior work including carpentering false ceiling, lighting, plaster of Paris.
13. Cutting, glazing and installation of glass panels.
14. Making of bricks, roofing tiles, etc. Not covered under Factories Act, 1948.
15. Installation of energy efficient equipment like solar panels, etc.
16. Installation of modular units for use in places such as kitchens.
17. Making and installation of pre-fabricated concrete modules, etc.
18. Construction of sports/recreation facilities including swimming pools, golf course, etc.
19. Construction/erection of signage, road furniture, bus shelters/depots/stands, signaling systems, etc.
20. Construction of rotaries, installation of fountains, etc.
21. Construction of public parks, walking tracks, landscaping, etc.